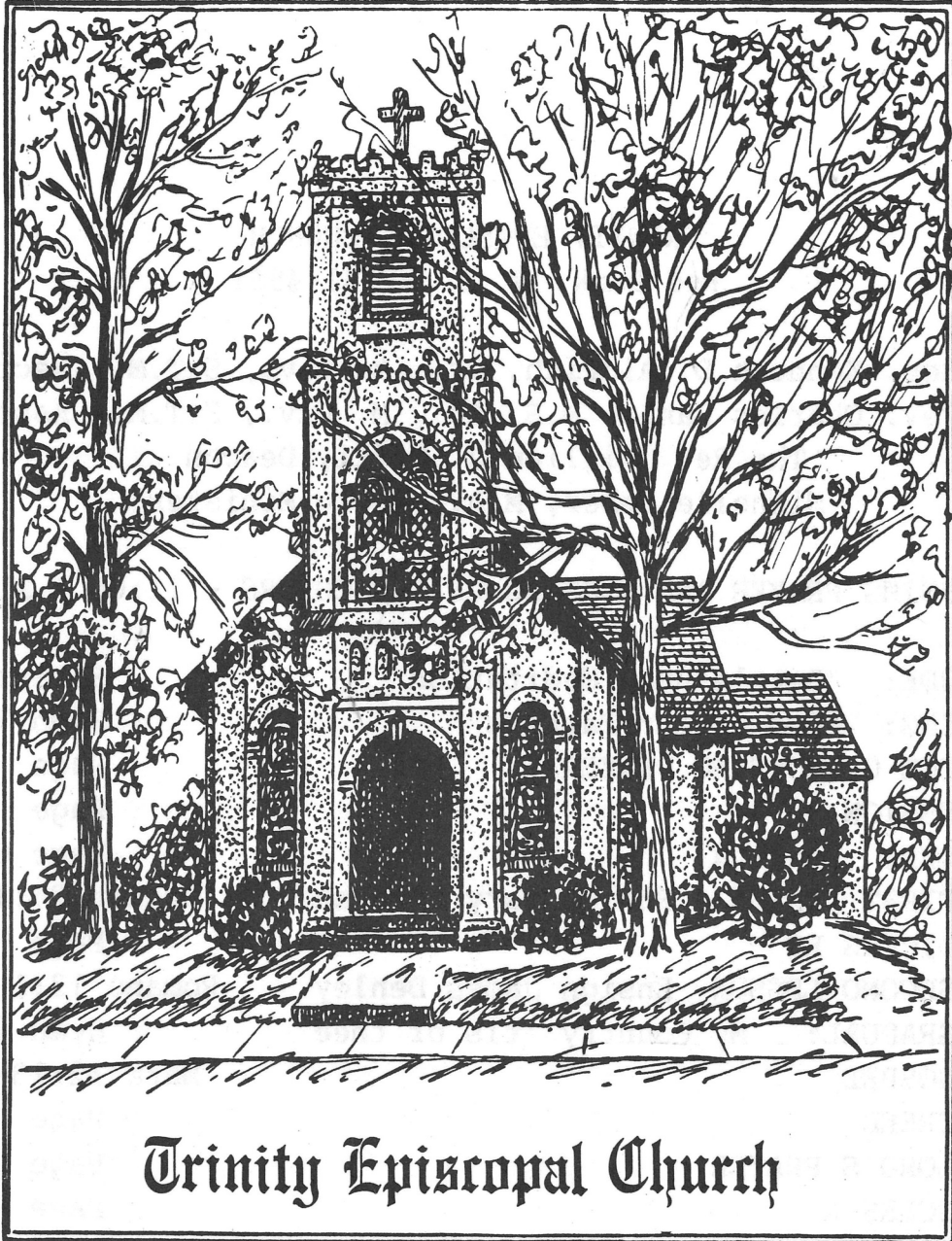


ANNUAL PARISH MEETING



Trinity Episcopal Church

January 29, 2023



AGENDA

I. Opening Prayer

COLLECT FOR THE CHURCH

O GRACIOUS Father, we humbly beseech thee for thy holy Catholic Church; that thou wouldst be pleased to fill it with all truth, in all peace. Where it is corrupt, purify it; where it is in error, direct it; where in anything it is amiss, reform it. Where it is right, establish it; where it is in want, provide for it; where it is divided, reunite it; for the sake of him who died and rose again, and ever liveth to make intercession for us, Jesus Christ, thy Son, our Lord. Amen.

FOR THE PARISH

ALMIGHTY and everlasting God, who dost govern all things in heaven and earth, mercifully hear our prayers and grant unto this parish family all things that are needful; strengthen and confirm the faithful; visit and relieve the sick; bless and protect the children; turn and soften the wicked; arouse the careless; recover the fallen; restore the penitent; remove all hindrances to the advancement of thy truth; and bring us all to be of one heart and mind within thy holy Church, to the honor of thy Name; through Jesus Christ our Lord. Amen.

II. Call to Order

III. Minutes of the 2022 Annual Parish Meeting

IV. Report of the By-Law Task Force

V. Report of the Nominating Committee

VI. Parish Reports

VII. Treasurer's Report

VIII. Warden's Report

IX. Rector's Report

X. Old Business

XI. New Business

XII. Adjournment

TRINITY EPISCOPAL CHURCH
Minutes of the Annual All Church Meeting
Hybrid In-Person/Virtual meeting via Zoom
January 30, 2022

Fr. Lock called the meeting to order at 9:06am. He opened the meeting with prayer. Patti Fusco moved to accept the 2021 minutes as printed. Kathryn Haynes seconded. The minutes were accepted with unanimous approval.

Nominating Committee

Report by outgoing Warden , Candy Pellechio, head of the committee.

Names nominated are:

Warden: (2 yr term)

Candy Pellechio (3rd and final term) *Thank you Candy for your faithfulness*

Vestry: (3 yr term)

Todd Barfield

Glori Diaz

Rachael Guadagno

Fr. John asks for any additional nominations, none were suggested.

Delegate nominations are as follows:

Jean Berweiler

Tony Fusco

Steve Leech

Candy Pellechio - alternate

All nominations for Vestry and Delegates are set by acclamation. Motion to approve the slate by Candy Pellechio, Tony Fusco seconds. Vote was unanimous.

Parish Reports

Father Lock encourages parishioners to read through all of the reports.

Finance Report - (presented by Candy Pellechio on behalf of Scott Landau)

There were blessings and challenges during this transitional year. After the retirement of Bill Stryker as Treasurer, we re-aligned a lot of the responsibilities across several more manageable jobs.

Larry Nelson - wonderful job managing the tracking of our giving and donations.

Kathleen Klinger - Office Administrator has been a wonderful asset to Trinity and this committee.

Scott Landau - managed all QuickBooks and facilitated a loan, that we didn't eventually need
In 2021 - \$140,000 towards restoration costs. Goal is \$180,000.

General giving grew over the \$265k budgeted, mostly due to returning in person. Remainder of giving statements will be sent out shortly. If you have an outstanding pledge, and feel so inclined to give, please do. It will help the 2022 budget tremendously.

Comment: David Parkes - congrats to the wardens and vestry for managing a very impressive report. So many accomplishments to be proud of.

Comment: Tony Fusco - Impressed by money we collected for the restoration.

Building and Grounds chair - Warden, Rob Birn

Happy to report the restoration is complete! Exterior walls rebuilt, all cracks repaired, new coats of stucco, new doors, windows. Replaced and repaired gutters, protecting our church from water damage. Phase 2 of the project will be the recognition of our donors, parishioners and friends of the church. There will be an event this Spring to honor them.

Thank you to everyone who supported our beautiful church. But there are more projects to work on. We still need to repair and patch the flat roof over the parish hall and remodel/upgrade the bathrooms near the kitchen. Thank you **ROB** for your work and dedication to this committee.

David Parkes

Comment: We should also consider updating to the bathroom closer to White Street. We rent that space but we need to add that to the list for the benefit of the parish and our renter

Kathryn Haynes

Comment: Thank you to Rob and Candy for their efforts on B&G and re-opening the church. It's a full time job

A: Rob/Candy - it's our pleasure, thank you.

Warden's Report

Candy Pellechio gave the Finance Report and Rob Birn gave Buildings and Grounds report.

Rector's Report

Our story this year is not all about CoronaVirus. We navigated the struggles, but it's not the main story. We returned to a degree of normalcy which is a tremendous feat since some congregations are still entirely online. Not only did we come back to normal, but we came back stronger!

Here is a list of our accomplishments:

We went from 1 service to 2 services on Sundays.

We went from a 2020 local mission trip back to Aliquippa in 2021.

We went from no hymns, to singing hymns in the driveway and then back to a full choir.

We went from having Morning devotions online to fully in church.

We went from virtual Sunday school to in-person with Maggie McFadden and Matt Johnson assisting.

We went from no Communion, to receiving in one kind only, then to both.

Christmas attendance doubled from 2019.

But the Restoration is the big story. Father John showed a restoration video (**add YouTube link**)

Fr. Lock again thanked Rob Birn and Candy Pellechio for their efforts, a full round of applause. Thank you to the vestry as well.

Special thank you to Elaine O'Neil who is recovering from knee replacement. She is the person who says yes to sitting on any committee and we thank her for it. She will help anywhere she is needed - even as an outgoing member of Vestry.

Let us recognize our staff - Trinity is tremendously blessed

Miguel Flores - starting working here when he was 14 with Bruce Preston. He works hard, he mentors the young, and he attends every mission trip. We salute you Miguel.

Jameson Guadagno - Miguel's trusty helper. Each Sunday you can find him beside Miguel, learning, helping and growing in his faith.

Matt Johnson - Miguel's backup but also a huge blessing to our church for his efforts with our youth in Sunday school.

Mike Woods - longest serving employee here at Trinity. Works FT at the RB Charter School. **Every night, 365 days a year, he secures and locks up our building.**

Rick Robbins - Has not been on a full schedule, however his dedication to this church is endless.

Dr. Alan Robinson - He's a true Christian who we're blessed to have here. His skills and talents are on display weekly and we're so lucky to have such a sincere believer in our midst.

Kathleen Klinger - Parish administrator - has been with Trinity for a year. She's become so much a part of this family. Such a kind demeanor, willingness to advance the ministry of our church.

Fr. Lock acknowledged those departed this year: **David Gray**

And also acknowledged our newest members: **John and Barbara Kabay, Karen Geer**

So much to look forward to in 2022!

We are proud of our Outreach efforts coming up as they are solidifying our place in this community. A Red Bank family of a senior in particular knew to reach out to our church for help. What a wonderful mission to be known for! We will build handrails for them as they will be discharged from rehab in a couple of weeks.

Good news for the **Bishopp McAllister School** in Uganda. We currently sponsor 13 students and are asking to increase that to 15 students. \$400/yr is all it costs for these students to have a brighter future. Please see the hallway for photos of our sponsored students and see what it's all about.

We will be dedicating the restoration with an open house event to welcome the community. We had so many donations from the wider Red Bank community that it will be great to thank everyone.

We will be re-launching weekly bible study.

The Sunday school kids will present a drama of Genesis - performance will be in 3-4 weeks.

The summer Mission trip is coming the week of July 11.

We'll be partnering with Holy Trinity Lutheran and St. Thomas for the Annual Crossroads day camp - August 14.

We're growing together in the Lord and we're coming back stronger this year. With your support and prayers, Christ will be with us to continue this vital mission.

Comments:

Candy Pellechio - Thank you to all who braved the elements (there was an overnight snow storm) to be in person and to those who attended virtually. Most importantly for just being a part of this community. We're growing together.

David Parkes - Thank you Father Lock for your leadership!

Old Business

No old business to discuss.

New Business

No new business to discuss.

Motion to adjourn - Valerie Wagner

Seconded - John Carscadden

Unanimously approved

Respectfully submitted,

Rachael Guadagno, Clerk

PROPOSED BY-LAWS

These by-laws are intended to supplement the Constitution and Canons and the Revised Statutes of the Diocese of New Jersey in areas which are not specifically covered by the Canons or Statutes but are subject to their authority. Reference may be made to the Journal of the Diocese of New Jersey, where the Canons and Statutes are recorded.

ANNUAL MEETING AND ELECTIONS

The Annual Meeting shall be held in the Parish Hall on the third Sunday in January, at eleven thirty a.m. Any change in the date, or time, of the meeting must be approved by the Rector, Wardens and Vestry, or in the absence of a Rector by the Wardens and Vestry, sufficiently in advance of the regular meeting date to notify members of the parish, including by written or electronic mail, or by announcements at all services on the Sunday preceding the third Sunday. The following officers and delegates are to be elected at each Annual Meeting:

<u>Office</u>	<u>Term</u>
1 Warden	2 years
2 Members of Vestry	3 years
3 Diocesan Convention & Convocation Delegates	1 year
3 Alternate Convention & Convocation Delegates	1 year

Wardens and members of the Vestry shall be elected by a majority of the ballots cast. The results, but not the vote count, shall be announced by the tellers appointed, but all ballots are to be retained in the parish files and made available for inspection by any member of the parish who voted in the election, until the next Annual Meeting. In the event nominees for a particular Office do not receive a majority of votes so that all such Offices are filled, run-off ballots for those nominees not receiving a majority vote shall be cast until each such Office is filled by those receiving a majority vote.

WARDEN AND VESTRY TERM LIMITS

Wardens of Trinity Episcopal Church may serve a maximum of three consecutive terms after which they will be ineligible for reelection. Wardens will be eligible for election again to the Vestry or as Warden after a period of one year following their service.

The Vestry shall consist of six members, each of whom may serve a maximum of two consecutive three-year terms after which they will be ineligible for reelection. Vestry members will be eligible for election again after a period of one year following their service. Vestry members will, however, be eligible for election to the position of Warden irrespective of their time of service on the Vestry.

VESTRY VOTING

The Rector, Wardens, and all members of the Vestry have voting privileges. A quorum is required to take a vote. A quorum is established by one of the following options:

The Rector, one of the Wardens, and a majority of the Vestry members, or

The Rector, both Wardens, and one less than a majority of the Vestry members, or

The Rector and two thirds of the Vestry members, or

If there is no Rector, or if the Rector is absent from the diocese, or is incapable of acting, and shall have been so absent or incapable for more than three calendar months, or if the meeting is called by the Rector and he is absent therefrom, or if the meeting is called by the Wardens or Vestry members and the Rector is absent therefrom, one Warden and a majority of the Vestry members, or both Wardens and one less than a majority of the Vestry members.

VESTRY RESTRICTIONS

Two members of the same household shall not simultaneously serve as Wardens or Vestry members or as a Warden and Vestry member. Wardens and Vestry members must be at least sixteen years of age at the time of election.

APPOINTMENT OF STANDING COMMITTEES

The Chairperson of the Standing Committees of the Vestry shall be appointed by the Rector and Wardens, or in the absence of a Rector by the Wardens, prior to the first regular meeting of the newly elected Vestry. Members of the Vestry as well as members of the congregation are eligible for membership on the Standing Committees. The Chair of the committee shall nominate members of their committee at the second Vestry meeting following the Annual Meeting. If the Chairperson of the committee is not a member of the Vestry or one of the Wardens, then a committee representative from the Vestry and Wardens will also be assigned by the Rector and Wardens, or in the absence of a Rector by the Wardens.

OFFICERS ELECTED BY THE VESTRY

The Clerk, who shall be one of the Vestry members, the Parish Treasurer and one or more Assistant Treasurers, shall be elected by a majority vote of the Vestry at its first regular meeting. The Treasurer and Assistant Treasurers need not be Vestry members.

EXECUTIVE COMMITTEE

The Executive Committee consists of the Rector and the two Wardens, or if there is no Rector, or if the Rector is absent from the diocese, or is incapable of acting, and shall have been so absent or incapable for more than three calendar months, the two Wardens. The Executive Committee has the authority to make urgent decisions to maintain the integrity and operation of the Church and Rectory when these decisions cannot wait until the next Vestry meeting. These decisions can only be made unanimously; otherwise, an emergency Vestry meeting shall be called. The Wardens have the authority to authorize any expenditure that results from any such decision. The Vestry shall be notified within 48 hours after the Executive Committee takes such actions. The action taken and the reasons why such action was necessary must be recorded in the minutes of the next Vestry meeting.

WARDENS OVERSIGHT

The Wardens shall have oversight of the Standing Committees of the Church. Following the Annual Meeting, the Wardens shall decide between them the committees for which they will provide oversight, with the expectation that each Warden shall be responsible to oversee approximately half of the Standing

Committees. It is expected that the Wardens will be able to establish this division or responsibility; however, disputes in such matters shall be unilaterally decided by the Rector, or in the absence of a Rector by the Senior Warden.

CONFLICT OF INTEREST

Members of the Church may not serve as Warden or Rector if a member of their immediate or extended family serves as a regular employee of the Church. Likewise, employment may not be offered to an immediate or extended family member of a current Warden or Rector of the Church. Family members of Vestry members can be employed; however, the Vestry member may not have oversight of the duties of the particular family member.

MANAGEMENT AND EXPENDITURE OF PARISH FUNDS

It shall be the duty of the Wardens and the Vestry to see that the funds of Trinity Episcopal Church, Red Bank, are expended properly. It shall be the duty of the Treasurer to be responsible for the disbursement of such funds and maintain accurate records of these funds following the procedures outlined in the Manual of Business Methods in Church Affairs. It is appropriate that we maintain separate investment policies for the Parish Operating Account, as compared to long term Parish Endowment Funds, as the purposes and objectives for each are distinctly different.

OPERATING ACCOUNT

The Operating Account covers the needs defined by the Parish operating budget. All balances should be risk-free and insured in instruments including Bank Savings, Checking, and CD accounts. CD investments, where it is deemed appropriate to invest for a higher yield than Savings or Checking accounts, should be invested for a maturity of not greater than one year. Staggered/"laddered" maturities are desirable for the purposes of capturing higher yields while also allowing for nearer term liquidity as each tranche matures. Any donations of securities shall be immediately liquidated and reinvested in the appropriate Bank Savings, Checking, or CD account.

All checks drawn from the Operating Account must be signed by two parties, the Treasurer and one of the Wardens. Only if the Treasurer is unavailable, both Wardens, or a Warden and another party designated by the Vestry, shall be authorized to sign, with the exception of checks for the payment of salaries, utilities, insurance, Diocesan Assessment and such other regular and recurring disbursements as are necessary for the operation of the church and parish. Following the adoption of the budget at the Annual Meeting, the chairpersons of the Standing Committees have the authority and responsibility to expend funds to further the work of the church up to the amount established in the budget. Any expenditures in excess of the budgeted amount must first be approved by the Vestry. Any unbudgeted expenditure must first be approved by the Vestry.

SEGREGATION AND INVESTMENT OF NON-OPERATING LONG-TERM ENDOWMENT FUNDS

Periodically the Church is fortunate to receive donations from donors who require those funds to be invested in a long-term memorial/endowment type fund. These restricted assets shall fall under the title of "The Blessed Hope Fund".

The investment objectives for the endowment account(s) should reflect the dual goals of long-term capital appreciation and current income. Suitable investments should have high quality characteristics: in the area of stocks an emphasis on well-capitalized, dividend-paying companies, and in bonds broad diversification with an emphasis on investment-grade issues.

These funds should be reviewed annually and should they have below market performance or less-competitive expense ratios as compared to other investment vehicles, a change to other investments in similar categories should be considered. Total income generated from interest and dividends from the investment portfolio will be calculated at the end of each calendar year. The interest and dividend income can be applied to operating or capital expenses for the succeeding calendar year. The principal of the Blessed Hope Fund may not be drawn on for operating or capital expenses. Any interest and dividend income that is not applied to operating or capital expenses in the succeeding year shall be added to the principal of the Blessed Hope Fund and will fall under the preceding restriction.

USE OF PARISH FACILITIES

The Vestry shall provide, by resolution, the criteria to be followed in determining the use of parish facilities for outside groups.

VESTRY MEETINGS

The Calendar for Vestry Meetings will be established at the first Vestry Meeting following the Annual Meeting. The time and location of the Vestry Meetings will be published in the Church newsletter and in the Church bulletin on the Sunday prior to the Vestry meeting. The Vestry meetings are open and may be attended by any member of the congregation. The Vestry may, however, vote to close the meeting to discuss issues surrounding personnel of the parish or legal issues.

WARDEN AND VESTRY ATTENDANCE AND VESTRY REPLACEMENTS

If a Warden or Vestry member is absent for six meetings in any twelve-month period, or four consecutive meetings, they shall be considered to have resigned from their position. If a Vestry member should die, become incapacitated, or otherwise cease to serve, the Rector shall select a parish member to replace such Vestry member and said replacement shall serve until the next annual parish meeting at which time the seat shall become subject to election and the successful candidate shall then serve the remainder of the former member's term.

PRIEST-IN-CHARGE

If there is a Priest-In-Charge in place, rather than a Rector, then all references to the Rector in these by-laws shall apply in exactly the same way to the Priest-In-Charge.

These by-laws were approved by the Rector, Wardens and Vestry of Trinity Episcopal Church, Red Bank, on November 19, 2022, and ratified by the Congregation on January 29, 2023.

Signed

The Rev. John Mason Lock, Rector

NOMINATING COMMITTEE REPORT AND THE WARDENS REPORT

Nominating Committee Report - by Senior Warden, Rob Birn

The current Nominating Committee consists of Rob Birn, Eric Bunting, and Clare Resnick, all of which have terms which expired at the end of 2022.

Names nominated for 2023 are:

Warden: Rob Birn

Vestry: Clare Resnick, Chris Andreach

Diocese Convention Delegate nominations are as follows:

Clare Resnick, Steve Leach , Rachael Guadagno

PARISH REPORTS

REPORT OF THE WORSHIP MINISTRIES

To: Fr. Lock, Warden Birn, Members of the Vestry, and Fellow Parishioners

Once again it is my privilege to bring you the greetings of your fellow parishioners who serve Trinity in worship ministry. Their faithful service has contributed to the beauty and reverence of our traditional Episcopal worship.

Our Acolytes assist Father Lock in the conduct of our worship services. They include Griffin Barfield, Kevin Barfield, Christine Mulvihill, Casey Bogues, Martin Postma, Glori Diaz, Tony Fusco, David Sweeton, Hannah Lock, Isaiah Lock, Catherine Lock, Gigi Gialanella, Doug Anderson and Jim Tucker.

Our Lay Readers contribute to the Ministry of the Word in our services. They include Tony Fusco, David Parkes, Ray Smith, Chris Andreach, Glori Diaz, Steven Leech, Candy Pellechio, Clare Resnick, Valerie Wagner, Jennifer McFadden, Jessica Pendleton, and Iris Zhu-Mowry.

Our Chalice Bearers are Tony Fusco, Eric Bunting, Ray Smith, Martin Postma, Candy Pellechio, John Carscadden, Jr., and Jim Tucker.

This Year we have added two new Lay Readers—Jessica Pendleton and Iris Zhu-Mowry. But Glori Diaz and Candy Pellechio have relocated, and Griffin Barfield has gone off to college. We are in need of new people in all three of our worship ministries. If you are interested, please talk to Jim Tucker or to Father Lock.

Respectfully submitted,
James H. Tucker

ALTAR GUILD REPORT

The Altar Guild has been working well in teams during the past year, despite the fact that our numbers are fewer than before the pandemic. Our group works very well together, with everyone willing to lend a helping hand whenever needed. Many thanks to all.

This year, due to donations, the church acquired new violet vestments and frontals, used during lent and advent. The altar frontal is particularly striking as it extends to the floor, and to my mind contributed to a more solemn and contemplative tone to the advent season.

In the fall, Father Lock and friend of the church Michael Aufiero replaced the gliders on the drawers in the sacristy which are used to store the vestments and frontals, which provided us with the motivation to sort through the older vestments and hangings, and other miscellaneous items that had accumulated over the years, making room for the new. More could be done in this regard in the sacristy; perhaps this will be the year!

Thanks to all who worked to beautify our church this fall and winter, especially to Karen Beal, who once again artfully decorated the altar for Thanksgiving, and to all who helped with the evergreens and poinsettias during the Christmas season. Also thank you to Iris Zhu-Mowry and Julie Gyurindak for their very much appreciated help with many things too numerous to mention.

Respectfully submitted,
Laura Leech

THE MUSIC MINISTRY REPORT

Music at Trinity Church 2022

During 2022, the music department at Trinity Church continued to make a joyful noise unto the Lord and maintain a high standard with tremendous spirit even amongst change.

After a temporary hiatus during Covid-19, the Trinity choir was back in the choir stalls in 2022. I know everyone was so thankful for this as one could hear the wonderful energy of the hymn singing.

Our choir is smaller in number this year because of illness and death. On July 13th, we lost beloved choir member Richard French Davidson, whose funeral was held on Saturday, August 27th at Trinity with interment in the Memorial Garden. The choir will continue to remember Richard for his love of church music and his remarkable dedication to our music program. I hope that in 2023, we can place a memorial plaque in his honor in the choir room.

In the past year we have been happy to have a new professional soprano and alto join our ranks. Soprano Iris Zhu-Mowry holds a Master's degree in early music from the Longy School of Music in Boston and is very skilled at singing Gregorian chant. We are also very pleased to welcome Colleen Martin a talented mezzo-soprano to the Trinity Choir. We are so grateful for the contribution of both of these fine vocalists.

As always, a word of sincere gratitude to each and every member of the Trinity Choir who work each week to provide beautiful music for the services at Trinity. This is an ongoing commitment and involves many many hours of dedicated hard work and giving of talent. I know I speak for the ENTIRE CONGREGATION OF TRINITY CHURCH when I loudly exclaim THANK YOU TO THE TRINITY CHOIR for all that you do each week.

In conclusion, Trinity's music program was filled with blessings during 2021. It is also the full intention of the music program at Trinity Church to carry on with a great music program of thanks and praise during 2023! As your organist and choirmaster, I am extremely grateful to Father Lock and the Trinity congregation for the church's continuing commitment to music ministry. I am also continually thankful and honored to serve God and his son Jesus Christ at Trinity Episcopal Church.

Dr. Allan Robinson
Organist and Choirmaster

THE NEEDLERS REPORT

Father Lock, Wardens. Vestry, and members of Trinity Parish,

The Needlers is a group founded in 2009 for the purpose of making items for various charities and to provide an opportunity for social interaction. Members have made knitted or crocheted items for such organizations as Ronald McDonald House, Project Linus, Wrapped in Love, the Mariners Institute, and for members of Trinity in nursing homes. We have enjoyed the company of other members and improved and expanded our skills.

We currently meet at 10:30 on Thursdays. New members are always welcome. It is not necessary to know how to knit or crochet. It is a good opportunity to learn a new skill while socializing and benefitting others. We will even provide needles and yarn. If you are interested please contact the office or Shirley Johnson.

Respectfully submitted,
Shirley Johnson

REPORT OF CHURCH RENTAL COMMITTEE

We experienced a very stable year in 2022 with no change in renters, and most of the available space committed. Our income was slightly higher than budget.

The same space is rented for 2023, until the end of the year

We do have a concern in 2023 because our contracts with Safe Harbor and the Red Bank Senior Center mature at the end of the year. We will be negotiating with Safe Harbor but anticipate that the Senior Center renovations will be completed on Shrewsbury Avenue during 2023 and that this Contract will not be renewed with Trinity. We are researching other potential renters and ask Church members to be aware of this challenge and discuss any opportunities with me of which you may become aware.

Respectfully submitted
David Parkes
Chair

OUTREACH COMMITTEE REPORT

Outreach Chair - Rachael Guadagno - rachael.guadagno@gmail.com 732-939-5594

Thanks to the generosity of time and effort, the Outreach Committee and our congregation were able to accomplish the following in 2022:

Aslan Summer camp - 2 days of bagged lunches assembled/donated and graciously accepted by the young Red Bank day campers.

Aslan Christmas Program - Our parish donated gift cards totaling \$545 to ensure local youth would receive a gift this season, ones they could choose themselves from teen friendly stores.

Non-perishable food donation bin (St. Anthony's) - This year Trinity themed the monthly donations to ensure the greatest needs of St Anthony's parish and their food bank clients were met. From desperately needed male and female hygiene products, to back to school necessities, the offerings were generous and timely. The donation bins are located inside Trinity, make sure to check the weekly bulletin for items requested.

Soles 4 Souls - This non-profit puts shoe donations in the hands of those in other countries who can sell them to lift themselves out of poverty. Trinity donated 100+ pairs of gently worn shoes. Donation bins are located inside Trinity.

St. Marks - Team Trinity cooked and delivered 6-8 pounds of chili weekly in 2022. The volunteers at St. Marks Soup Kitchen always accept our homemade food with a smile, knowing it will save them midweek when they don't have enough supper to serve. If you'd like to join a team that cooks once a month, please reach out to Rachael Guadagno (rachaelguadagno@gmail.com) for more info. Recipes can be provided.

If anyone has any interest in contributing to these missions, or just wants to know how they can get involved, please reach out to Rachael Guadagno. We're always looking for new committee members! Thank you, God bless all of your efforts!

IN-REACH AND FELLOWSHIP FOR FUN REPORT

Following the Covid hiatus we were eager to find opportunities to get together in person for fun and fellowship. Most of our special events in 2022 had a food component. Our “Fellowship for Fun” committee disintegrated towards the end of the year as two key members moved away and another resigned due to ill health.

We are looking to form a new committee to explore social activities for the coming year, to provide opportunities for enjoying each other’s company while also raising funds for Trinity. Please contact David Parkes or Clare Resnick (518-488-4256) if you are interested in joining.

Highlights of 2022

March 1st: Shrove Tuesday Pancake Supper, back by popular demand.

Lenten Potluck Suppers and Bible Study, each Tuesday during lent. This is a particularly rewarding time that we share with our friends at Trinity Lutheran and St. Thomas’s Episcopal.

May 6th: Cinco de Mayo Mexican supper

June 11th: Restoration Celebration followed by a reception.

October 11th: Pet Blessing

October 30th: Reception to honor Candy Pellecchio’s last Sunday with us.

November 6th: Choral Evensong followed by a reception.

We wish to thank all the cooks who prepared delicious foods for us to share, including those who faithfully provide Coffee Hour goodies week by week.

Respectfully submitted,

Clare Resnick

BUILDINGS AND GROUNDS REPORT

Approximately one year ago, we completed the restoration project thanks to the many donors and supporters, particularly Rob Birn, who largely oversaw the project and managed the contractors. Having restored the church building to its former glory, we’re expanding upon that project to further enhance the buildings and beautify the grounds.

Over the past year, several people generously volunteered their time to perform necessary maintenance and beautify the grounds at each of the properties, including the church building, parish hall, rectory, and cemetery (located at approximately 205 Woodland Dr., Lincroft NJ). We are planning several projects for 2023 and would appreciate any assistance you can provide in performing some maintenance or planting some trees and bulbs. One of them includes planting a tree in memoriam of John Bennett, who diligently maintained the grounds until his passing last year. So, please keep an eye out for a list of these projects.

One of the latest and more visible projects completed is the bathroom renovation located behind the kitchen. The expansion of the main bathroom is completed and will be ADA compliant to facilitate access. Another project, which isn’t at all visible and largely goes unnoticed, unless there is a problem, is the roof. Plans to repairs the roof were finalized in November and will be completed as soon as the weather warms. At that time, we also plan to resume clearing the cemetery property, where several people, including members of the Allaire family, have been interred.

We accomplished quite a few things in 2022 and have a lot of small projects planned in 2023. So, again, if you are willing to volunteer, the help would be greatly appreciated.

Respectfully submitted,

John Carscadden, Jr.

Trinity Episcopal Church, Red Bank

Balance Sheet
As of December 31, 2022

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
105 General Checking - 8472	31,053
155 Rector's Discretionary - 2825	203
175 Fun for Fellowship (F4F) 8480	3,168
200 Wells Fargo Savings Account	145,570
300 Wells Fargo Advisors	0
400 Fidelity Investments -June 2022	0
401 Cash Position -Fidelity	13
402 Investments - Fidelity	41,743
Total 400 Fidelity Investments -June 2022	41,756
Total Bank Accounts	\$221,750
Total Current Assets	\$221,750
TOTAL ASSETS	\$221,750
<hr/>	
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
20000 Accounts Payable	0
20001 Habitat for Humanity 2016	0
20002 Bishop McAllister - 2016-2017	0
Total 20000 Accounts Payable	0
Total Accounts Payable	\$0
Credit Cards	
1100 Wells Fargo Business Visa	0
Total Credit Cards	\$0
Total Current Liabilities	\$0
Total Liabilities	\$0
Equity	
31300 Perm. Restricted Net Assets	0
31501 Alice G Brown Memorial Fund	4,378
31502 All Souls	6,004
31504 Permanent Investment (donation to be named)	17,500
31505 Annie French - Restricted	5,761
31509 Betty French - Restricted	5,000
31518 Edna Kilmer - Restricted	10,000
Total 31300 Perm. Restricted Net Assets	48,643
31500 Temp. Restricted Net Assets	
31047 Safe Harbor Security Deposit	1,198
31048 Palmiere - Basement RENTAL -Security Deposit	0
31503 Cochran Fund	6,531

Trinity Episcopal Church, Red Bank

Balance Sheet

As of December 31, 2022

	TOTAL
31506 Memorial Fund	2,942
31507 Songs & Crafts - Youth Ministry	152
31508 Women's Guild	188
31510 Music Fund - Excess Hymnal Donations	660
31513 St. Agnes Alter Guild	1,865
32016 Building Fund - Specific Funds for Bldg Major Repairs	128,175
32040 Capital Receipts -Net Excess RENTAL	25,591
32239 Candle & Flower Donations	25
32271 Bishop McAllister Seminary	1,307
33104G Employee Appreciation Year End Bal	0
Total 31500 Temp. Restricted Net Assets	168,633
32000 Unrestricted Net Assets	17,265
32005 Rector's Discretionary	203
Net Income	(12,994)
Total Equity	\$221,750
TOTAL LIABILITIES AND EQUITY	\$221,750

Trinity Episcopal Church, Red Bank

Budget vs. Actuals: Budget 2022 - FY22 P&L

January 1 - December 30, 2022

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Income				
2040 Building Fund - Rentals Income				
2030 Stock Dividends & CD Interest	919	50	869	1,838.00 %
2041 AA Monday Night	5,680	5,500	180	103.00 %
2042 Red Bank Senior Center - Lunch Program	24,000	24,000	0	100.00 %
2045 Leo Soeda (Chello Lessons)	1,560	1,200	360	130.00 %
2046 Red Bank Chamber Music	1,000		1,000	
2047 Safe Harbor Recovery Ctr	10,140	9,360	780	108.00 %
2048 RB Womens Group - Cavalli	420	1	419	42,000.00 %
2049 Misc Rental Income	1,700	480	1,220	354.00 %
2230 Building Fund - Dedicated (AKA-Capital Fund)	23,335	17,500	5,835	133.00 %
Total 2040 Building Fund - Rentals Income	68,754	58,091	10,663	118.00 %
2100 Offerings (Parochial Income)	0		0	
2101 Plate	2,561	3,500	-939	73.00 %
2102 Pledges-Weekly/Monthly/Annually	130,373	145,000	-14,627	90.00 %
2103 Non-Pledges	11,178	14,500	-3,322	77.00 %
2104 Easter,Christmas,Thnksvgv,Env-Donations	2,521	2,500	21	101.00 %
2105 Baptism, Wedding, Funeral Contributions	440	1,100	-660	40.00 %
2106 Pledges - Weekly/Monthly/Annual				
2102P Prior Year Pledge (Recd this year)		1,000	-1,000	
2112 Pledges-(Lump-Sum Donations)Annual	159,252	136,000	23,252	117.00 %
Total 2106 Pledges - Weekly/Monthly/Annual	159,252	137,000	22,252	116.00 %
Total 2100 Offerings (Parochial Income)	306,325	303,600	2,725	101.00 %
2239 Flowers & Candles				
2240 Alter Flowers	2,680	1,000	1,680	268.00 %
2241 Candles & Lamp	164	250	-86	66.00 %
2245 Easter Flowers	780	500	280	156.00 %
2246 Christmas Flowers	585	500	85	117.00 %
Total 2239 Flowers & Candles	4,209	2,250	1,959	187.00 %
2260 Youth Ministries	241		241	
2900 Exchange Account-IN	10		10	
2200 Dedicated Fund Raising-Donations				
2107 Memorial - Specific Donations	5,425		5,425	
2700 Music Program/Choir Fund	5,840		5,840	
Total 2200 Dedicated Fund Raising-Donations	11,265		11,265	
2210 Fellowship Fund Raising	294	1,000	-706	29.00 %
2201 FFR-Pub Nite	0		0	
2202 FFR-2020Christmas Wreaths	786		786	
Total 2210 Fellowship Fund Raising	1,080	1,000	80	108.00 %
2550 MISSIONS	50		50	
2263 Youth Mission Trip	1,843	500	1,343	369.00 %
2266 UKRAINE RELIEF	851		851	

Trinity Episcopal Church, Red Bank

Budget vs. Actuals: Budget 2022 - FY22 P&L

January 1 - December 30, 2022

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
2271 Bishop McAllister Seminary	6,950	8,000	-1,050	87.00 %
2272 Outreach-Missions	1,925	500	1,425	385.00 %
2285 RDF- Charity Receipts for Rector	200		200	
Total 2550 MISSIONS	11,819	9,000	2,819	131.00 %
Total 2900 Exchange Account-IN	24,175	10,000	14,175	242.00 %
Total Income	\$403,703	\$373,941	\$29,762	108.00 %
GROSS PROFIT	\$403,703	\$373,941	\$29,762	108.00 %
Expenses				
3010 Diocesan Assessment	27,000	27,000	0	100.00 %
3060 Insurance				
3064 Workman's Comp	973	1,800	-827	54.00 %
3066 Property and Casualty	20,176	19,000	1,176	106.00 %
Total 3060 Insurance	21,149	20,800	349	102.00 %
3100 Rector-Compensation Package				
3061 Medical Ins - Rector (ECCEBT)	37,164	37,044	120	100.00 %
3063 Dental/Life Ins rector	2,355	2,355	0	100.00 %
3101 Professional Expenses - Rector	550		550	
3102 Continuing Education-Rector	2,149	2,000	149	107.00 %
3601 Salary - Rector	52,808	55,456	-2,648	95.00 %
3602 FICA Offset-Rector	8,485	8,485	-0	100.00 %
3603 Pension - Rector	12,683	16,827	-4,144	75.00 %
3604 Automobile-Rector	4,500	4,500	0	100.00 %
3605 Cell Phone & Internet-Rector	1,200	1,200	0	100.00 %
3616 Housing Equity-Rector	2,500	2,500	0	100.00 %
Total 3100 Rector-Compensation Package	124,395	130,367	-5,972	95.00 %
3160 Office				
3020 Bank Charges	75		75	
3161 Advertising	696	1,000	-304	70.00 %
3162 Supplies	3,021	1,400	1,621	216.00 %
3163 Postage	499	500	-1	100.00 %
3164 Phone/Internet	2,734	4,000	-1,266	68.00 %
3165 COLOR-Photocopies	1,127	1,500	-373	75.00 %
3166 Copier Lease	2,112	1,850	262	114.00 %
3167 Church Supplies	5,818	1,600	4,218	364.00 %
3168 Miscellaneous	989	1,000	-11	99.00 %
3169 Computer-Software & Hardware	1,442	2,500	-1,058	58.00 %
3701 Music / Choir Master Expenses	85	1,000	-915	8.00 %
Total 3160 Office	18,599	16,350	2,249	114.00 %
3170 Maintenance & Grounds				
3171 Church	7,990	10,000	-2,010	80.00 %
3172 Rectory	3,175	3,500	-325	91.00 %

Trinity Episcopal Church, Red Bank

Budget vs. Actuals: Budget 2022 - FY22 P&L

January 1 - December 30, 2022

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
3173 Snow Removal	850	2,000	-1,150	43.00 %
3174 Janitorial Supplies	107	1,500	-1,393	7.00 %
3174C Covid Supplies		1,500	-1,500	
3175 PERMITS - Fire Inspections	200	1,000	-800	20.00 %
3300 Rectory Utilities Expenses				
3406 Rectory Electricity	1,807	2,200	-393	82.00 %
3407 Rectory Gas	2,432	2,000	432	122.00 %
3409 Rectory Water & Sewer	1,546	1,300	246	119.00 %
Total 3300 Rectory Utilities Expenses	5,785	5,500	285	105.00 %
3400 Church Utilities				
3401 Church Alarm - B Safe	3,984	1,000	2,984	398.00 %
3402 Church Electricity (65%-2023)	12,953	5,600	7,353	231.00 %
3402R Electric Rental (35%-2023)	4,405	2,000	2,405	220.00 %
3403 Church Gas (65%-2023)	9,918	5,600	4,318	177.00 %
3403R Gas - Rental (35%-2023)	3,306	2,000	1,306	165.00 %
3404 Gas REAR - White St End (Rental-100%)	2,984	2,000	984	149.00 %
3405 Church Water & Sewer (65%-2023)	1,126	525	601	215.00 %
3405R Water & Sewer Rental (35%-2023)	375	175	200	214.00 %
Total 3400 Church Utilities	39,051	18,900	20,151	207.00 %
Total 3170 Maintenance & Grounds	57,158	43,900	13,258	130.00 %
3239 Flowers & Candle Expenses				
3240 Alter Flowers	3,426	1,000	2,426	343.00 %
3241 Candles and Lamps	483	250	233	193.00 %
3245 Easter Flowers	897	500	397	179.00 %
3246 Christmas Flowers	1,802	500	1,302	360.00 %
Total 3239 Flowers & Candle Expenses	6,608	2,250	4,358	294.00 %
3250 Christian Education				
3252 Sunday School Curr. and Mat.	273	600	-327	46.00 %
Total 3250 Christian Education	273	600	-327	46.00 %
3270 Parish Life Expenses				
3286 Coffee and Receptions	787	600	187	131.00 %
3288 Diocesan Convention	227		227	
Total 3270 Parish Life Expenses	1,014	600	414	169.00 %
3550 Outreach	-1,148		-1,148	
3263 Youth Mission Trip	3,817	5,000	-1,183	76.00 %
3271 Bishop McAllister Seminary	6,195	8,000	-1,805	77.00 %
3272 Outreach-Missions	1,042	1,500	-458	69.00 %
3282 VBS	500	600	-100	83.00 %
Total 3550 Outreach	10,406	15,100	-4,694	69.00 %
3600 Salary				
3606 Salary - Parish Administrator	20,915	24,770	-3,855	84.00 %

Trinity Episcopal Church, Red Bank

Budget vs. Actuals: Budget 2022 - FY22 P&L

January 1 - December 30, 2022

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
3607 Salary - Bookkeeper	616	2,500	-1,884	25.00 %
3608 Salary - Organist	26,750	26,000	750	103.00 %
3609 Salary - Sexton	15,717	12,000	3,717	131.00 %
3609Asst Sexton - Assistant (Sunday+)		3,000	-3,000	
3611 Salary - Nursery		600	-600	
3613 Supply Clergy - Curate	1,530	1,500	30	102.00 %
3614 Supply Organist		600	-600	
Total 3600 Salary	65,527	70,970	-5,443	92.00 %
3700 Paid Choir Expenses	10,740	9,000	1,740	119.00 %
3800 Payroll Expenses				
3801 Payroll Liabilities (SS Tax-Employers portion)	4,896	11,000	-6,104	45.00 %
3803 Payroll Service Fees	1,675	1,650	25	101.00 %
Total 3800 Payroll Expenses	6,571	12,650	-6,079	52.00 %
3900 Exchange Account-Out	3,160		3,160	
3050 Exchange-Miscellaneous	8,261		8,261	
Total 3900 Exchange Account-Out	11,420		11,420	
4000 CAPITAL EXPENDITURES				
4030 Capital Improvements-Church	13,777	35,000	-21,223	39.00 %
4040 Capital Improvements-Rectory		5,000	-5,000	
Total 4000 CAPITAL EXPENDITURES	13,777	40,000	-26,223	34.00 %
Total Expenses	\$374,636	\$389,587	\$ -14,951	96.00 %
NET OPERATING INCOME	\$29,067	\$ -15,646	\$44,713	-186.00 %
NET INCOME	\$29,067	\$ -15,646	\$44,713	-186.00 %

Trinity Episcopal Church, Red Bank

Budget Overview: 2023 BUDGET - FY23 P&L

January - December 2023

	TOTAL
Income	
2040 Building Fund - Rentals Income	
2030 Stock Dividends & CD Interest	500.00
2041 AA Monday Night	6,250.00
2042 Red Bank Senior Center - Lunch Program	24,000.00
2045 Leo Soeda (Chello Lessons)	1,700.00
2046 Red Bank Chamber Music	1,000.00
2047 Safe Harbor Recovery Ctr	9,360.00
2048 RB Womens Group - Cavalli	400.00
2049 Misc Rental Income	500.00
2230 Building Fund - Dedicated (AKA-Capital Fund)	10,000.00
Total 2040 Building Fund - Rentals Income	53,710.00
2100 Offerings (Parochial Income)	
2101 Plate	2,000.00
2102 Pledges-Weekly/Monthly/Annually	262,000.00
2103 Non-Pledges	12,000.00
2104 Easter,Christmas,Thnksvgv,Env-Donations	2,500.00
2105 Baptism, Wedding, Funeral Contributions	1,000.00
Total 2100 Offerings (Parochial Income)	279,500.00
2239 Flowers & Candles	
2240 Alter Flowers	3,700.00
2241 Candles & Lamp	150.00
2245 Easter Flowers	900.00
2246 Christmas Flowers	700.00
Total 2239 Flowers & Candles	5,450.00
2260 Youth Ministries	
2264 Miscellaneous	1.00
Total 2260 Youth Ministries	1.00
2801 RDF-Needy Receipts (Holding for Trans.)	1.00
2900 Exchange Account-IN	
2050 Exchange - Miscellaneous	1.00
2200 Dedicated Fund Raising-Donations	
2107 Memorial - Specific Donatations	1.00
2700 Music Program/Choir Fund	1.00
Total 2200 Dedicated Fund Raising-Donations	2.00
2210 Fellowship Fund Raising	2,000.00
2201 FFR-Pub Nite	1,000.00
2202 FFR-2020Christmas Wreaths	400.00
2203 FFR-ASLAN-Christmas Presents	1.00
Total 2210 Fellowship Fund Raising	3,401.00
2550 MISSIONS	
2263 Youth Mission Trip	2,000.00
2271 Bishop McAllister Seminary	8,000.00

Trinity Episcopal Church, Red Bank

Budget Overview: 2023 BUDGET - FY23 P&L

January - December 2023

	TOTAL
2272 Outreach-Missions	2,000.00
2282 VBS	1.00
2285 RDF- Charity Receipts for Rector	1.00
Total 2550 MISSIONS	12,002.00
Total 2900 Exchange Account-IN	15,406.00
Total Income	\$354,068.00
GROSS PROFIT	\$354,068.00
Expenses	
3010 Diocesan Assessment	27,800.00
3060 Insurance	
3064 Workman's Comp	1,200.00
3066 Property and Casualty	21,400.00
Total 3060 Insurance	22,600.00
3100 Rector-Compensation Package	
3061 Medical Ins - Rector (ECCEBT)	39,000.00
3063 Dental/Life Ins rector	2,355.00
3102 Continuing Education-Rector	3,000.00
3601 Salary - Rector	54,000.00
3602 FICA Offset-Rector	8,262.00
3603 Pension - Rector	18,000.00
3604 Automobile-Rector	4,500.00
3605 Cell Phone & Internet-Rector	1,200.00
3616 Housing Equity-Rector	2,500.00
Total 3100 Rector-Compensation Package	132,817.00
3160 Office	
3020 Bank Charges	75.00
3161 Advertising	1,000.00
3162 Supplies	3,000.00
3163 Postage	400.00
3164 Phone/Internet	3,000.00
3165 COLOR-Photocopies	1,500.00
3166 Copier Lease	2,100.00
3167 Church Supplies	5,000.00
3168 Miscellaneous	1,000.00
3169 Computer-Software & Hardware	2,000.00
3701 Music / Choir Master Expenses	200.00
Total 3160 Office	19,275.00
3170 Maintenance & Grounds	
3171 Church	9,000.00
3172 Rectory	3,000.00
3173 Snow Removal	2,000.00
3174 Janitorial Supplies	2,000.00

Trinity Episcopal Church, Red Bank

Budget Overview: 2023 BUDGET - FY23 P&L

January - December 2023

	TOTAL
3175 PERMITS - Fire Inspections	3,250.00
3300 Rectory Utilities Expenses	
3406 Rectory Electricity	2,000.00
3407 Rectory Gas	3,000.00
3409 Rectory Water & Sewer	2,000.00
Total 3300 Rectory Utilities Expenses	7,000.00
3400 Church Utilities	
3401 Church Alarm - B Safe	1,500.00
3402 Church Electricity (65%-2023)	13,000.00
3402R Electric Rental (35%-2023)	7,000.00
3403 Church Gas (65%-2023)	8,775.00
3403R Gas - Rental (35%-2023)	4,725.00
3404 Gas REAR - White St End (Rental-100%)	3,000.00
3405 Church Water & Sewer (65%-2023)	1,105.00
3405R Water & Sewer Rental (35%-2023)	595.00
Total 3400 Church Utilities	39,700.00
Total 3170 Maintenance & Grounds	65,950.00
3239 Flowers & Candle Expenses	
3240 Alter Flowers	3,700.00
3241 Candles and Lamps	150.00
3245 Easter Flowers	900.00
3246 Christmas Flowers	1,000.00
Total 3239 Flowers & Candle Expenses	5,750.00
3250 Christian Education	
3252 Sunday School Curr. and Mat.	600.00
Total 3250 Christian Education	600.00
3270 Parish Life Expenses	
3286 Coffee and Receptions	600.00
3288 Diocesan Convention	250.00
Total 3270 Parish Life Expenses	850.00
3550 Outreach	
3263 Youth Mission Trip	5,000.00
3271 Bishop McAllister Seminary	8,000.00
3272 Outreach-Missions	1,500.00
3282 VBS	500.00
Total 3550 Outreach	15,000.00
3600 Salary	
3606 Salary - Parish Administrator	17,160.00
3607 Salary - Bookkeeper	4,368.00
3608 Salary - Organist	26,000.00
3609 Salary - Sexton	17,680.00
3609Asst Sexton - Assistant (Sunday+)	3,000.00

Trinity Episcopal Church, Red Bank

Budget Overview: 2023 BUDGET - FY23 P&L

January - December 2023

	TOTAL
3613 Supply Clergy - Curate	3,250.00
3614 Supply Organist	600.00
Total 3600 Salary	72,058.00
3700 Paid Choir Expenses	9,000.00
3800 Payroll Expenses	
3801 Payroll Liabilities (SS Tax-Employers portion)	5,266.00
3803 Payroll Service Fees	1,700.00
Total 3800 Payroll Expenses	6,966.00
3900 Exchange Account-Out	
3050 Exchange-Miscellaneous	1.00
Total 3900 Exchange Account-Out	1.00
4000 CAPITAL EXPENDITURES	
4030 Capital Improvements-Church	20,000.00
4040 Capital Improvements-Rectory	5,000.00
Total 4000 CAPITAL EXPENDITURES	25,000.00
Total Expenses	\$403,667.00
NET OPERATING INCOME	\$ -49,599.00
NET INCOME	\$ -49,599.00

WARDENS REPORT

In 2022, we witnessed several remarkable accomplishments at Trinity Church. We returned to worship in person without masks and ropes and social distancing after almost two years of remote and or restricted services. Thank you to Fr. Lock and the Reopening Committee for your support in making this happen. We successfully completed The Restoration Project which restored the beautiful exterior of our church building. This could not have been accomplished without the support and donations from our congregation, friends, and family as we raised over \$180,000 to cover all construction costs. We are certainly blessed with having Trinity Church as a house of worship and an important landmark here in Red bank.

Last year, we also experienced several personnel changes for our staff. Iris Zhu-Mowry joined us earlier in the year as Office Coordinator and then took over our new Bookkeeper position. Then we welcomed back our former Coordinator, Julie Gyurindak, who has agreed to help run this position until we find a permanent replacement this Spring. And John Frunzi became the newest member of Trinity as he filled the vacant Sexton position this past Fall.

During this time of change, we need to give thanks to all those involved with Worship Ministries, the many individuals who work behind the scenes each Sunday, such as our Lay Readers, Acolytes, Altar Guild, Sunday School teachers, etc.

David wishes to thank Father Lock, and the Vestry at Trinity Church, for their confidence in approving his appointment as Interim Warden until January 2024 to serve the balance of Ms Candy Pellechio's term. It is a privilege to have responsibility for this role and he looks forward to continuing to serve in it, and energetically supports the Ministry and Programs at Trinity.

Candy served Trinity as Warden, and as an active parishioner, in an exemplary and devoted way for many years. She is very much missed, and it is of course a challenge to us all to match her many faith driven contributions. As a parishioner at Trinity, and a friend of many years, we wish to thank her for all her work and we admire the legacy that she has left. We know that she will enjoy California and we will all stay in touch.

Each Warden has specific oversight for certain functions and Ministries at Trinity, and for David, it is in Finance. We have been fortunate for decades in having the most diligent, wise and devoted leadership, help and advise. To that list we add, with the most sincere thanks of all the Vestry, Bill Stryker and Eric Bunting for the weekly commitment that they have made in managing all the many elements of financial management and reporting at Trinity. We hope that the membership and congregation at Trinity will acknowledge this. As the reports reflect we enjoyed a positive year financially because of good management of expenses and the generous financial commitment of our congregation. Our thanks also to those who assist Eric weekly and Larry Nelsen for his great support and working with us on the Finance Committee.

We have a more challenging Budget in 2023 primarily due to the inflationary pressures on many line items, reflective of our national economy; and losing many members through re-location and their passing during 2022. This is not a new experience to this Parish and we will address it as the year progresses. always faithful to the Ministry that is at the center of our lives.

We are very grateful for the leadership in Outreach, Fellowship for Fun, Stewardship and the many activities that are in reports presented to this Annual Meeting

Thank you all for all that you do to make this an exceptional Church community.

Respectfully submitted,

Rob Birn David Parkes
Senior Warden Junior Warden

RECTOR'S REPORT

2022 has been a year of dramatic rebound from the effects of covid-19. In 2021 our average Sunday attendance dropped to 48, a little more than half of what our attendance was in the years prior to the pandemic. Our attendance in 2022 increased to an average of 62, and while this is not where we want that number to be, it is about 85% of our pre-pandemic attendance. In addition, we continue to be challenged by the death of long-time members and moves out-of-state by retirees or those pursuing new job opportunities. And yet, there is so much to be thankful for in the past year with many signs that the Lord is active in our community and beyond.

Just a few highlights: we continue to be very invested in supporting Bishop McAllister College and Anglican Seminary in Uganda (a Christian school serving rural Ugandans). They are doing amazing work, and in 2022 members of Trinity sponsored 15 students to cover their entire tuition costs for the school year. It is always a delight to receive their letters and to hear of their many and diverse accomplishments.

Our children in the parish have done great work this year too. They wrote and performed a total of three plays in the calendar year 2022, in February putting on a play about the first eleven chapters of Genesis, in June putting on one about Joseph, and on Christmas Eve putting on an original Pageant. I am so proud of their hard work and dedication to help teach the “grown-ups” the true stories of the Bible. These would not have been possible without the vital presence of Matt John and Maggie McFadden, two superlative young adults with whom Trinity is blessed.

Another area of on-going vitality is with our teens and young people. The highlight of the year for youth ministry is the week-long mission trip to Aliquippa, Pennsylvania. 2022 was our sixth year going there and participating in an outreach dubbed by a local Presbyterian Church as “Kingdom Week.” The young people do beautiful work, and we all grow more in the Lord. It is, in truth, one of my favorite things I get to do as your rector.

In addition to those listed in the Outreach Committee Report, Trinity also engaged in several community service projects. These notably included the installation of hand rails at the home of a senior citizen in Red Bank (assisted by the late John Bennett), and the Guadagno service weekend, which saw a vast array of volunteers donate their time and talent to serving that family after the untimely death of Jim Guadagno. The Lord's presence was so palpable that weekend in an unforgettable way that made an impression on everyone who participated.

Other noteworthy ventures for Trinity in 2022 included the introduction (or reintroduction) of Evensong and Christmas Lessons and Carols. The service of Evensong, held the Sunday after All Saints Day, was a great success. I will not soon forget the many voices singing “Abide with me” during the opening hymn. It was like a wall of sound coming from the congregation! The service of Christmas Lessons and Carols was held on the Sunday before Christmas, and featured beautiful music as well as a remarkable sequence of lay-readers and other lay-leaders in the church. Both services are planned to be repeated in 2023.

Another significant milestone for 2022 was the resumption of Bible study. Wednesdays we are studying St. Paul's letter to the Romans, one of the earliest and most important books in the New Testament. It is spiritual dynamite for those who have ears to hear. And on Sundays, I am holding a “Rector's Bible Study” using the E100, the essential one hundred Bible passages that give an overview of the one story of the Bible.

Perhaps the most momentous occasion was a re-dedication event to celebrate the conclusion of our major exterior restoration of the church and parish hall. The event was held on Saturday June 11. Good food, bagpipes, a keg of beer, and lots of fun were all featured. The mayor was present and proclaimed by resolution of the borough council that June 11th was Trinity Red Bank day. We also memorialized the restoration with a beautiful hand-calligraphy resolution that now hangs in the parish hall. In it we rededicated this building to be “a house of prayer for all people, a center for social, artistic, and educational events, and a worthy haven for recovery and fellowship.” May God continue to help us live into that vision for 2023!

Yours faithfully in Christ,
The Rev. John Mason Lock,
Rector



REGISTER OF CHURCH SERVICES - 2022

Sunday Services of Holy Communion - 68

Total Attendance at Sunday Services - 3205

Average Sunday Attendance - 62

Baptisms (Adult) - 3

Baptisms (Infant) - 6

Marriages - 2

Burials - 7



Trinity Episcopal Church

65 West Front Street

Red Bank, NJ 07701

(732) 741-4581

office@trinityredbank.org

www.trinityredbank.org